

Part Time Employees
Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem HMO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$206.25	\$1156.41	\$882.27	\$1,683.10
30 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$257.82	\$1211.41	\$937.27	\$1,753.73
29 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$283.60	\$1238.91	\$964.77	\$1,789.04
27.5 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$322.27	\$1280.16	\$1006.02	\$1,842.01
20 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$515.63	\$1,486.41	\$1212.27	\$2,106.85
19 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$541.41	\$1,513.91	\$1239.77	\$2,142.16
32 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$203.18	\$1141.05	\$866.91	\$1,667.74
30 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$253.98	\$1196.05	\$921.91	\$1,738.37
29 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$279.37	\$1223.55	\$949.41	\$1,773.68
27.5 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$317.47	\$1264.80	\$990.66	\$1,826.65
20 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$507.95	\$1,471.05	\$1196.91	\$2,091.49
19 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$533.35	\$1,498.55	\$1224.41	\$2,126.80
32 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$190.54	\$1093.79	\$821.64	\$1,622.47
30 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$238.18	\$1148.79	\$876.64	\$1,693.10
29 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$262.00	\$1176.29	\$904.14	\$1,728.41
27.5 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$297.73	\$1217.54	\$945.39	\$1,781.38
20 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$476.36	\$1,423.79	\$1151.64	\$2,046.22
19 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$500.18	\$1,451.29	\$1179.14	\$2,081.53
32 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$194.14	\$1029.25	\$773.28	\$1,504.48
30 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$242.68	\$1084.25	\$828.28	\$1,575.11
29 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$266.95	\$1111.75	\$855.78	\$1,610.42
27.5 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$303.35	\$1153.00	\$897.03	\$1,663.39
20 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$485.36	\$1,359.25	\$1103.28	\$1,928.23
19 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$509.62	\$1,386.75	\$1130.78	\$1,963.54
32 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$191.07	\$1013.89	\$757.92	\$1,489.12
30 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$238.84	\$1068.89	\$812.92	\$1,559.75
29 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$262.72	\$1096.39	\$840.42	\$1,595.06
27.5 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$298.55	\$1137.64	\$881.67	\$1,648.03
20 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$477.68	\$1,343.89	\$1087.92	\$1,912.87
19 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$501.56	\$1,371.39	\$1115.42	\$1,948.18
32 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$178.43	\$966.63	\$712.65	\$1,443.85
30 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$223.04	\$1021.63	\$767.65	\$1,514.48
29 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$245.35	\$1049.13	\$795.15	\$1,549.79
27.5 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$278.80	\$1090.38	\$836.40	\$1,602.76
20 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$446.09	\$1,296.63	\$1042.65	\$1,867.60
19 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$468.39	\$1,324.13	\$1070.15	\$1,902.91
32 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$178.16	\$861.40	\$629.41	\$1,268.70
30 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$222.70	\$916.40	\$684.41	\$1,339.33
29 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$244.97	\$943.90	\$711.91	\$1,374.64
27.5 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$278.37	\$985.15	\$753.16	\$1,427.61
20 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$445.40	\$1,191.40	\$959.41	\$1,692.45
19 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$467.66	\$1,218.90	\$986.91	\$1,727.76
32 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$175.09	\$846.04	\$614.05	\$1,253.34
30 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$218.86	\$901.04	\$669.05	\$1,323.97
29 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$240.74	\$928.54	\$696.55	\$1,359.28
27.5 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$273.57	\$969.79	\$737.80	\$1,412.25
20 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$437.72	\$1,176.04	\$944.05	\$1,677.09
19 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$459.60	\$1,203.54	\$971.55	\$1,712.40
32 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$162.45	\$798.78	\$568.78	\$1,208.07
30 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$203.06	\$853.78	\$623.78	\$1,278.70
29 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$223.37	\$881.28	\$651.28	\$1,314.01
27.5 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$253.83	\$922.53	\$692.53	\$1,366.98
20 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$406.13	\$1,128.78	\$898.78	\$1,631.82
19 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$426.43	\$1,156.28	\$926.28	\$1,667.13



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees - Employee Contribution Rates for 2025-2026

The amount listed is the employee's share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem PPO Plan Packages	Employee	Employee + Children	Employee + Spouse	Family
32 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1295.27	\$3,390.81	\$2,797.48	\$4,821.91
30 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1345.27	\$3,445.81	\$2,852.48	\$4,892.54
29 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1370.27	\$3,473.31	\$2,879.98	\$4,927.85
27.5 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1407.77	\$3,514.56	\$2,921.23	\$4,980.82
20 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1595.27	\$3,720.81	\$3,127.48	\$5,245.66
19 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1620.27	\$3,748.31	\$3,154.98	\$5,280.97
32 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1279.91	\$3,375.45	\$2,782.12	\$4,806.55
30 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1329.91	\$3,430.45	\$2,837.12	\$4,877.18
29 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1354.91	\$3,457.95	\$2,864.62	\$4,912.49
27.5 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1392.41	\$3,499.20	\$2,905.87	\$4,965.46
20 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1579.91	\$3,705.45	\$3,112.12	\$5,230.30
19 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1604.91	\$3,732.95	\$3,139.62	\$5,265.61
32 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1216.73	\$3,328.19	\$2,736.85	\$4,761.28
30 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1266.73	\$3,383.19	\$2,791.85	\$4,831.91
29 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1291.73	\$3,410.69	\$2,819.35	\$4,867.22
27.5 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1329.23	\$3,451.94	\$2,860.60	\$4,920.19
20 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1516.73	\$3,658.19	\$3,066.85	\$5,185.03
19 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1541.73	\$3,685.69	\$3,094.35	\$5,220.34
32 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1099.12	\$2,978.91	\$2,444.42	\$4,243.28
30 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1149.12	\$3,033.91	\$2,499.42	\$4,313.91
29 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1174.12	\$3,061.41	\$2,526.92	\$4,349.22
27.5 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1211.62	\$3,102.66	\$2,568.17	\$4,402.19
20 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1399.12	\$3,308.91	\$2,774.42	\$4,667.03
19 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1424.12	\$3,336.41	\$2,801.92	\$4,702.34
32 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1083.76	\$2,963.55	\$2,429.06	\$4,227.92
30 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1133.76	\$3,018.55	\$2,484.06	\$4,298.55
29 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1158.76	\$3,046.05	\$2,511.56	\$4,333.86
27.5 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1196.26	\$3,087.30	\$2,552.81	\$4,386.83
20 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1383.76	\$3,293.55	\$2,759.06	\$4,651.67
19 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1408.76	\$3,321.05	\$2,786.56	\$4,686.98
32 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1020.58	\$2,916.29	\$2,383.79	\$4,182.65
30 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1070.58	\$2,971.29	\$2,438.79	\$4,253.28
29 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1095.58	\$2,998.79	\$2,466.29	\$4,288.59
27.5 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1133.08	\$3,040.04	\$2,507.54	\$4,341.56
20 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1320.58	\$3,246.29	\$2,713.79	\$4,606.40
19 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1345.58	\$3,273.79	\$2,741.29	\$4,641.71
32 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$621.78	\$1,976.48	\$1,585.21	\$2,835.12
30 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$671.78	\$2,031.48	\$1,640.21	\$2,905.75
29 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$696.78	\$2,058.98	\$1,667.71	\$2,941.06
27.5 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$734.28	\$2,100.23	\$1,708.96	\$2,994.03
20 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$921.78	\$2,306.48	\$1,915.21	\$3,258.87
19 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$946.78	\$2,333.98	\$1,942.71	\$3,294.18
32 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$606.42	\$1,961.12	\$1,569.85	\$2,819.76
30 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$656.42	\$2,016.12	\$1,624.85	\$2,890.39
29 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$681.42	\$2,043.62	\$1,652.35	\$2,925.70
27.5 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$718.92	\$2,084.87	\$1,693.60	\$2,978.67
20 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$906.42	\$2,291.12	\$1,899.85	\$3,243.51
19 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$931.42	\$2,318.62	\$1,927.35	\$3,278.82
32 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$543.24	\$1,913.86	\$1,524.58	\$2,774.49
30 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$593.24	\$1,968.86	\$1,579.58	\$2,845.12
29 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$618.24	\$1,996.36	\$1,607.08	\$2,880.43
27.5 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$655.74	\$2,037.61	\$1,648.33	\$2,933.40
20 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$843.24	\$2,243.86	\$1,854.58	\$3,198.24
19 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$868.24	\$2,271.36	\$1,882.08	\$3,233.55
32 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$422.04	\$1,557.05	\$1,225.68	\$2,245.91
30 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$472.04	\$1,612.05	\$1,280.68	\$2,316.54
29 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$497.04	\$1,639.55	\$1,308.18	\$2,351.85
27.5 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$534.54	\$1,680.80	\$1,349.43	\$2,404.82
20 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$722.04	\$1,887.05	\$1,555.68	\$2,669.66
19 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$747.04	\$1,914.55	\$1,583.18	\$2,704.97
32 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$406.68	\$1,541.69	\$1,210.32	\$2,230.55
30 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$456.68	\$1,596.69	\$1,265.32	\$2,301.18
29 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$481.68	\$1,624.19	\$1,292.82	\$2,336.49
27.5 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$519.18	\$1,665.44	\$1,334.07	\$2,389.46
20 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$706.68	\$1,871.69	\$1,540.32	\$2,654.30
19 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$731.68	\$1,899.19	\$1,567.82	\$2,689.61
32 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$343.50	\$1,494.43	\$1,165.05	\$2,185.28
30 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$393.50	\$1,549.43	\$1,220.05	\$2,255.91
29 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$418.50	\$1,576.93	\$1,247.55	\$2,291.22
27.5 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$456.00	\$1,618.18	\$1,288.80	\$2,344.19
20 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$643.50	\$1,824.43	\$1,495.05	\$2,609.03
19 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$668.50	\$1,851.93	\$1,522.55	\$2,644.34



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Part Time Employees
Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Kaiser Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$195.51	\$1128.22	\$956.45	\$1565.30
30 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$244.39	\$1183.22	\$1011.45	\$1635.93
29 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$268.83	\$1210.72	\$1038.95	\$1,671.24
27.5 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$305.49	\$1251.97	\$1080.20	\$1,724.21
20 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$488.79	\$1458.22	\$1286.45	\$1,989.05
19 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$513.22	\$1485.72	\$1313.95	\$2,024.36
32 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$192.44	\$1112.86	\$941.09	\$1549.94
30 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$240.55	\$1167.86	\$996.09	\$1620.57
29 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$264.61	\$1195.36	\$1023.59	\$1,655.88
27.5 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$300.69	\$1236.61	\$1064.84	\$1,708.85
20 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$481.11	\$1442.86	\$1271.09	\$1,973.69
19 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$505.16	\$1470.36	\$1298.59	\$2,009.00
32 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$179.81	\$1065.60	\$895.82	\$1504.67
30 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$224.76	\$1120.60	\$950.82	\$1575.30
29 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$247.23	\$1148.10	\$978.32	\$1,610.61
27.5 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$280.95	\$1189.35	\$1019.57	\$1,663.58
20 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$449.52	\$1395.60	\$1225.82	\$1,928.42
19 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$471.99	\$1423.10	\$1253.32	\$1,963.73
32 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$167.40	\$818.93	\$675.30	\$1143.56
30 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$209.25	\$873.93	\$730.30	\$1214.19
29 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$230.17	\$901.43	\$757.80	\$1,249.50
27.5 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$261.56	\$942.68	\$799.05	\$1,302.47
20 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$418.49	\$1148.93	\$1005.30	\$1,567.31
19 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$439.41	\$1176.43	\$1032.80	\$1,602.62
32 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$164.32	\$803.57	\$659.94	\$1128.20
30 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$205.41	\$858.57	\$714.94	\$1198.83
29 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$225.95	\$886.07	\$742.44	\$1,234.14
27.5 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$256.76	\$927.32	\$783.69	\$1,287.11
20 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$410.81	\$1133.57	\$989.94	\$1,551.95
19 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$431.35	\$1161.07	\$1017.44	\$1,587.26
32 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$151.69	\$756.31	\$614.67	\$1082.93
30 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$189.61	\$811.31	\$669.67	\$1153.56
29 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$208.57	\$838.81	\$697.17	\$1,188.87
27.5 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$237.01	\$880.06	\$738.42	\$1,241.84
20 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$379.22	\$1086.31	\$944.67	\$1,506.68
19 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$398.18	\$1113.81	\$972.17	\$1,541.99
32 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$154.88	\$681.25	\$550.09	\$955.78
30 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$193.60	\$736.25	\$605.09	\$1026.41
29 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$212.95	\$763.75	\$632.59	\$1,061.72
27.5 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$241.99	\$805.00	\$673.84	\$1,114.69
20 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$387.19	\$1011.25	\$880.09	\$1,379.53
19 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$406.55	\$1038.75	\$907.59	\$1,414.84
32 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$151.80	\$665.89	\$534.73	\$940.42
30 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$189.76	\$720.89	\$589.73	\$1011.05
29 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$208.73	\$748.39	\$617.23	\$1,046.36
27.5 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$237.19	\$789.64	\$658.48	\$1,099.33
20 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$379.51	\$995.89	\$864.73	\$1,364.17
19 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$398.49	\$1023.39	\$892.23	\$1,399.48
32 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$139.17	\$618.63	\$489.46	\$895.15
30 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$173.96	\$673.63	\$544.46	\$965.78
29 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$191.36	\$701.13	\$571.96	\$1,001.09
27.5 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$217.45	\$742.38	\$613.21	\$1,054.06
20 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$347.92	\$948.63	\$819.46	\$1,318.90
19 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$365.32	\$976.13	\$846.96	\$1,354.21



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees

Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Minimum Value Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$132.49	\$435.00	\$326.25	\$620.03
30 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$165.62	\$490.00	\$381.25	\$690.66
29 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$182.18	\$517.50	\$408.75	\$725.97
27.5 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$207.02	\$558.75	\$450.00	\$778.94
20 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$331.23	\$765.00	\$656.25	\$1043.78
19 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$347.79	\$792.50	\$683.75	\$1079.09
32 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$129.42	\$419.64	\$310.89	\$604.67
30 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$161.78	\$474.64	\$365.89	\$675.30
29 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$177.95	\$502.14	\$393.39	\$710.61
27.5 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$202.22	\$543.39	\$434.64	\$763.58
20 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$323.55	\$749.64	\$640.89	\$1028.42
19 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$339.73	\$777.14	\$668.39	\$1063.73
32 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$116.78	\$372.38	\$265.62	\$559.40
30 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$145.98	\$427.38	\$320.62	\$630.03
29 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$160.58	\$454.88	\$348.12	\$665.34
27.5 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$182.48	\$496.13	\$389.37	\$718.31
20 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$291.96	\$702.38	\$595.62	\$983.15
19 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$306.56	\$729.88	\$623.12	\$1018.46
32 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$217.86	\$77.81	\$364.67
30 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$272.86	\$132.81	\$435.30
29 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$300.36	\$160.31	\$470.61
27.5 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$341.61	\$201.56	\$523.58
20 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$84.34	\$547.86	\$407.81	\$788.42
19 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$109.34	\$575.36	\$435.31	\$823.73
32 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$202.50	\$62.45	\$349.31
30 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$257.50	\$117.45	\$419.94
29 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$285.00	\$144.95	\$455.25
27.5 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$326.25	\$186.20	\$508.22
20 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$68.98	\$532.50	\$392.45	\$773.06
19 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$93.98	\$560.00	\$419.95	\$808.37
32 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$155.24	\$17.18	\$304.04
30 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$210.24	\$72.18	\$374.67
29 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$237.74	\$99.68	\$409.98
27.5 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$278.99	\$140.93	\$462.95
20 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$5.80	\$485.24	\$347.18	\$727.79
19 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$30.80	\$512.74	\$374.68	\$763.10



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