MSJC
Mt. San Jacinto College

Full Time Employees - Faculty, Sup/Conf, Administrators

Employee Contribution Rates for 2025-2026

The amount listed is the employee's share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Pay Cycle	Anthem HMO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
12 month	Anthem HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$936.41	$662.27	$1,400.60
11 month	Anthem HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$1021.54	$722.48	$1,527.93
10 month	Anthem HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$1123.69	$794.72	$1,680.72
12 month	Anthem HMO 30 / VSP Vision / Delta Dental PPO	$ 0.00	$809.25	$553.28	$1,221.98
11 month	Anthem HMO 30 / VSP Vision / Delta Dental PPO	$ 0.00	$882.82	$603.58	$1,333.07
10 month	Anthem HMO 30 / VSP Vision / Delta Dental PPO	$ 0.00	$971.10	$663.94	$1,466.38
12 month	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$614.40	$409.41	$986.20
11 month	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$699.71	$446.63	$1,075.85
10 month	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$769.68	$491.29	$1,183.44

Pay Cycle	Anthem PPO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
12 month	Anthem PPO 500 / VSP Vision / Delta Dental PPO	$1095.27	$3,170.81	$2,577.48	$4,539.41
11 month	Anthem PPO 500 / VSP Vision / Delta Dental PPO	$1194.84	$3,459.07	$2,811.80	$4,952.08
10 month	Anthem PPO 500 / VSP Vision / Delta Dental PPO	$1314.32	$3,804.97	$3,092.98	$5,447.29
12 month	Anthem PPO 750 / VSP Vision / Delta Dental PPO	$899.12	$2,758.91	$2,224.42	$3,960.78
11 month	Anthem PPO 750 / VSP Vision / Delta Dental PPO	$980.86	$3,009.72	$2,426.64	$4,320.85
10 month	Anthem PPO 750 / VSP Vision / Delta Dental PPO	$1078.94	$3,310.69	$2,669.30	$4,752.94
12 month	Anthem PPO ESS 1250 / VSP Vision / Delta Dental PPO	$421.78	$1,756.48	$1,365.21	$2,552.62
11 month	Anthem PPO ESS 1250 / VSP Vision / Delta Dental PPO	$460.12	$1,916.16	$1,489.32	$2,784.68
10 month	Anthem PPO ESS 1250 / VSP Vision / Delta Dental PPO	$506.14	$2,107.78	$1,638.25	$3,063.14
12 month	Anthem PPO HSA 1650 / VSP Vision / Delta Dental PPO	$222.04	$1,337.05	$1,005.68	$1,963.41
11 month	Anthem PPO HSA 1650 / VSP Vision / Delta Dental PPO	$242.23	$1,458.60	$1,097.11	$2,141.90
10 month	Anthem PPO HSA 1650 / VSP Vision / Delta Dental PPO	$266.45	$1,604.46	$1,206.82	$2,356.09

Pay Cycle	Kaiser HMO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
12 month	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$908.22	$736.45	$1282.80
11 month	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$990.79	$803.40	$1399.42
10 month	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	$ 0.00	$1089.86	$883.74	$1,539.36
12 month	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$598.93	$455.30	$861.06
11 month	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$653.38	$496.69	$939.34
10 month	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	$ 0.00	$718.72	$546.36	$1,033.27
12 month	Kaiser HSA 1600 / VSP Vision / Delta Dental PPO	$ 0.00	$461.25	$330.09	$673.28
11 month	Kaiser HSA 1600 / VSP Vision / Delta Dental PPO	$ 0.00	$503.18	$360.10	$734.49
10 month	Kaiser HSA 1600 / VSP Vision / Delta Dental PPO	$ 0.00	$553.50	$396.11	$807.94

Pay Cycle	Minimum Value Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
12 month	Kaiser MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 215.00	$ 106.25	$337.53
11 month	Kaiser MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 234.55	$ 115.91	$368.21
10 month	Kaiser MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 258.00	$ 127.50	$405.04
12 month	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 0.00	$ 0.00	$82.17
11 month	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 0.00	$ 0.00	$89.64
10 month	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	$ 0.00	$ 0.00	$ 0.00	$98.60



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website MSJC Employee Benefits. Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.