

| Carrier Plan Name Benefit Summary | Anthem Blue Cross | | Anthem Blue Cross | | Anthem Blue Cross | | Anthem Blue Cross | |
|--|--|--|--|--|--|---|---|---|
| | PPO 500 90/70 - \$10/30/10 Rx + Cost | | PPO 750 - \$15/50/15 Rx + Cost | | PPO Essentials - \$15/50/15 Rx + Cost | | PPO MVP | |
| | Eligible Employees | | Eligible Employees | | Eligible Employees | | Eligible Employees | |
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| General Plan Information | | | | | | | | |
| Annual Deductible/Individual | \$500 | \$1,000 | \$750 | \$1,500 | \$1,250 | \$1,250 | \$5,900 | \$11,800 |
| Annual Deductible/Family | \$1,500 | \$3,000 | \$2,250 | \$4,500 | \$3,750 | \$3,750 | \$11,800 | \$23,600 |
| Coinsurance | 90% | 70% | 80% | 60% | 70% | 50% | 100% after the deductible has been satisfied | 50% |
| Office Visit/Exam | \$30/Visit; deductible waived | 70% | \$40/Visit; deductible waived | 60% | \$40 copay; deductible waived | 50% | \$35 copay; deductible waived first 3 visits/combined services | 50% |
| Outpatient Specialist Visit | \$30/Visit; deductible waived | 70% | \$40/Visit; deductible waived | 60% | \$40 copay; deductible waived | 50% | \$35 copay; deductible waived first 3 visits/combined services | 50% |
| Annual Out-of-Pocket Limit/Individual | \$3,000 Rx not included | \$6,000 Rx not included | \$3,000 Rx not included | \$6,000 Rx not included | \$3,000 Rx not included | \$6,000 Rx not included | \$6,100 Rx not included | \$12,700 Rx not included |
| Annual Out-of-Pocket Limit/Family | \$9,000 Rx not included | \$18,000 Rx not included | \$9,000 Rx not included | \$18,000 Rx not included | \$9,000 Rx not included | \$18,000 Rx not included | \$12,200 Rx not included | \$25,400 Rx not included |
| Lifetime Plan Maximum | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited |
| Inpatient Hospital Services | | | | | | | | |
| Inpatient Hospitalization | 90% | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 80% | 60% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 70% | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% after the deductible has been satisfied | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) |
| Semi-Private Room & Board; Including Services and Supplies | 90% | 70% | 80% | 60% | 70% | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% after the deductible has been satisfied | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) |
| Emergency Services | | | | | | | | |
| Emergency Room | 90% | 90% | 80% | 80% | 70% | 70% | 100% | 100% |
| Mental Health Benefits | | | | | | | | |
| Inpatient Care | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained. | 70% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) | 100% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) |
| Outpatient Care | 90% | 70% facility care. Physician visits behavioral health treatment for autism or pervasive development disorders requires pre-service review. | 90% | 70% facility care. Physician visits behavioral health treatment for autism or pervasive development disorders requires pre-service review. | \$40 copay; deductible waived (Behavioral Health treatment for Autism or Pervasive Development disorders require pre-service review) | 50% | \$35 copay/visit with deductible waived for the first 3 visits (Behavioral Health treatment for Autism or Pervasive Development disorders require pre-service review) | 50% |
| Substance Abuse | | | | | | | | |
| Inpatient Care | | | | | | | | |
| Inpatient Hospitalization | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained. | 70% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) | 100% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) |
| Inpatient Detoxification Services | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained | 90% (subject to utilization review; waived for emergency admissions) | 70% plus \$500 copay per admission (waived for emergency); there is an additional \$250 copay if a utilization review is not obtained. | 70% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) | 100% (subject to utilization review; waived for emergency admissions) | 50% (subject to utilization review; waived for emergency admissions) |
| Outpatient Care | | | | | | | | |
| Outpatient Services | 90% | 70% | 90% | 70% | \$40 copay; deductible waived | 50% | \$35 copay/visit with deductible waived for the first 3 visits | 50% |

CONFIDENTIAL: The information in this chart is intended for the exclusive use of the recipient in connection with the recipient's review of this proposal. It is not intended for any other purpose. The information described on this page is only intended to be a summary of your benefits. It does not include all benefit provisions, limitations, exclusions, or qualifications for coverage. Please review your Summary Plan Description (SPD) for a complete summary of your benefits. If the information on this page conflicts in any way with the SPD, the contract provisions of the appropriate policy or plan document (available through your employer) will prevail.

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| | Eligible Employees | | Eligible Employees | | Eligible Employees | | Eligible Employees | |
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Prescription Drug Benefits | | | | | | | | |
| Generic | \$10 copay/Tier 1 Pharmacy \$10 copay +\$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$15 copay/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$15 copay/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$19 copay/Tier 1 Pharmacy; \$19 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Brand (Formulary/Preferred) | \$30 copay/Tier 1 Pharmacy \$30 copay +\$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$50 copay/Tier 1 Pharmacy; \$50 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$50 copay/Tier 1 Pharmacy; \$50 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$50 copay/Tier 1 Pharmacy; \$50 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Brand (Non-Formulary/Non-preferred) | \$10 copay/Tier 1 Pharmacy \$10 copay +\$15/Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | \$15 copay/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | \$15 copay/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy + cost difference between generic and brand when generic equivalent is available; (see www.express-scripts.com for a list of pharmacies) | \$75 copay/Tier 1 Pharmacy; \$75 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Number of Days Supply | 30 days | 30 days | 30 days | 30 days | 30 days | 30 days | 30 days | 30 days |
| Mail Order | | | | | | | | |
| Generic | \$20 copay provided by Express Scripts | Not covered | \$30 copay provided by Express Scripts | Not covered | \$30 copay provided by Express Scripts | Not covered | \$38 copay provided by Express Scripts | Not covered |
| Brand (Formulary/Preferred) | \$60 copay provided by Express Scripts | Not covered | \$100 copay provided by Express Scripts | Not covered | \$100 copay provided by Express Scripts | Not covered | \$100 copay provided by Express Scripts | Not covered |
| Brand (Non-Formulary/Non-preferred) | \$20 copay plus cost difference between generic and brand when generic equivalent is available; provided by Express Scripts | Not covered | \$30 copay plus cost difference between generic and brand when generic equivalent is available; provided by Express Scripts | Not covered | \$30 copay plus cost difference between generic and brand when generic equivalent is available; provided by Express Scripts | Not covered | \$150 copay provided by Express Scripts | Not covered |
| Number of Days Supply for Mail | 90 days | Not covered | 90 days | N/A | 90 days | N/A | 90 days | N/A |
| Other Services and Supplies | | | | | | | | |
| Chiropractic Services | 90% limited to 24 visits/calendar year; chiro/phys/occ therapy combined; in/out of network combined | 70% chiro/phys/occ therapy combined; in/out of network combined | 80% limited to 24 visits/calendar year; chiro/phys/occ therapy combined; in/out of network combined | 60% limited to 24 visits/calendar year; chiro/phys/occ therapy combined; in/out of network combined | 70% limited to 24 visits/calendar year; chiro/phys/occ therapy combined; in/out of network combined | 50% limited to 24 visits/calendar year; chiro/phys/occ therapy combined; in/out of network combined | Not covered | Not covered |

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